



United Food & Commercial
 Workers Union Local 880
 9199 Market Place - Suite #2
 Broadview Heights, Ohio 44147

Non-Profit
 Organization
 U.S. Postage
 PAID
 Cleveland, Ohio
 Permit No. 158

  Dated Material — Please Deliver Immediately



SPRING 2023
 Volume 40 - No.1

IN THIS ISSUE:

CARL IVKA

The Hidden Gem	2
Local 880 Scholarship Winners	3
Saving a Member's Job	4
NLRB Makes Starbucks Pay	5
Membership Matters Sweepstakes	6
UFCW supports PRO Act	6
Brief History of the Labor Movement	7
Ranked Choice Voting	8
Transitions / Memoriams	9-11
Retiree Notes	12

Meijer Stores Negotiations Begin

Four long years ago Meijer Stores entered the northeast Ohio supermarket arena, opening three stores: Avon, Mentor and Stow. Many workers at these new stores were former employees of other supermarkets represented by Local 880, and they brought with them a knowledge about, and a respect for, Local 880, and a desire to have Local 880 represent them and negotiate a contract to protect them and their wages and benefits.

Local 880 Union Representatives met with the new Meijer employees, explained the benefits of belonging, and asked them to sign cards indicating that they wanted to be represented by Local 880. The vast majority at each store signed the cards, choosing to be represented by Local 880.

Local 880 and Meijer then sat down and, together with a negotiating committee comprised of members from each of the stores, hammered out a first contract.

Since that first contract, which was effective on October 6, 2019, Meijer has opened an additional six stores. There are nine stores today, and two more are scheduled to open soon. At each new store the same procedure was followed, and at each new store a majority of the employees signed cards, choosing to be represented by Local 880 and to have a Local 880 contract

protect them. These stores were then brought under the original Meijer Stores contract.

That initial contract is set to expire on June 24, 2023, less than three months from now. Local 880 has already reached out to Meijer to solidify plans for the negotiation of a new contract.



At the same time Local 880 mailed questionnaires to all Meijer members, asking them to provide input to guide the negotiating committee in contract negotiations. The questionnaire asks the members to let Local 880 know which items in the contract are most important to them, to rank several of them, and if they wish, to provide a narrative

Continued on Page 4

SAVING A
MEMBER'S
JOB
4



STARBUCKS
SLAMMED
BY NLRB
5



EARLY HISTORY
OF THE LABOR
MOVEMENT
7



IMPORTANT DATES FOR 2023...MEETINGS, ELECTIONS AND MORE See Page 3

The Hidden Gem

There is a gem in many Local 880 contracts. It's a pension plan (either the UFCW 880 Pension Plan, or the National Meat Pension Plan).

A pension plan is a "gem" when it is a "defined benefit plan." Today, like most gems, defined benefit plans are rare and valuable.

As I write this, Republicans are threatening to throw a monkey wrench into the gears of government finances, refusing to agree to increase the debt limit, arguing that Social Security and other benefits need to be reduced or eliminated and the retirement age increased.

Yes, Republicans want to make changes to Social Security, some small, some large, all designed to hurt the working class and help the wealthy. The wealthy have never paid their fair share into Social Security, and Republicans have no interest in making that happen.

Reductions to Social Security benefits would hurt those who are retired, and those who will retire; they will even hurt those who are young and are a long way from retiring.

In the past, when union-negotiated defined benefit pension plans were the norm, employees earned guaranteed pension benefits for each year that they worked. Union contracts specified the amount that would be paid upon retirement for each year of credited year of service.

Then, when it came time to retire, the guaranteed benefit amount a union member received each month was calculated by adding together the amounts credited for each year of service.

That monthly benefit, called a defined benefit, is a gem. It will pay that benefit like clockwork for the life of the retiree, whether he or she lives one year or thirty years more.

Because these plans were expensive for Employers, they fought to eliminate them. They sold workers a bill of goods, telling them 401(k) plans were better.

They're not.



Carl Ivka
LOCAL 880 PRESIDENT

401(k) plans shift the heavy burden of saving for retirement onto the backs of workers and remove pension liability from company balance sheets.

401(k) plans look good until you look closely. The problem is that the longer you withdraw from a 401(k) account the less that remains.

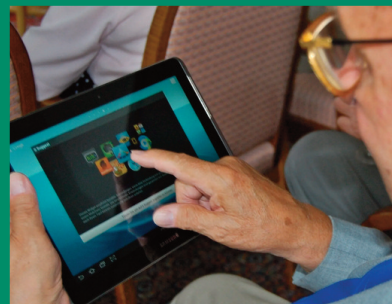
Money and stock in a 401(k) account are like sand in an hourglass. Once you retire, the sand starts falling, and there is only so much sand. Even worse, if the stock market goes down, it is as though somebody opened the top and removed some of the sand. When the last of the sand drains down, the time is up, and there is no more money for the retiree.

No affordable 401(k) plan can provide the same monthly amount for a long retirement as a defined benefit plan. Once a 401(k) account is empty, the only income a retiree will have is Social Security, maybe!

Yet Social Security was not designed to be a retiree's sole source of income. And even so Republicans want to reduce it.

Don't let them do it. Elections matter. Don't vote for candidates that want to reduce your Social Security benefits.

If you don't now have a Local 880 defined benefit plan in your contract, ask your negotiating committee to put that demand on the table at your next contract negotiations!



**FOR REGULAR NEWS
AND LOCAL 880
UPDATES, BE SURE
TO VISIT OUR
WEBSITE AT
www.ufcwlocal880.org**



Carl Ivka
Editor
Miles Anderson
Associate Editor

**UNITED FOOD & COMMERCIAL
WORKERS UNION LOCAL 880**

**9199 Market Place - Suite #2
Broadview Heights, Ohio 44147**

Carl Ivka
President

Miles Anderson
Secretary-Treasurer

**VICE PRESIDENTS
(Executive Board)**

- | | |
|------------------|-----------------------|
| Mylene Albanese | Christopher Johnston |
| Danielle Catania | Jeanne Kortis |
| Dawne Cieslak | Bryana Lajeunesse |
| Dave Colapietro | Tanya Mahoney |
| Penny Csata | Leslie McPeeks |
| Michael Dancy | Allyne Richey |
| Christine Darrow | Sandra Swislocki |
| Andrea Day | Joe Tauro |
| Carl Green | Reatha Tolliver-Hogan |
| Laura Grissinger | Mike Tomasic |
| Tammy Harper | Ian Vago |
| Brian Jamison | |

**PHONES
(216) 241-5930
TOLL FREE:
1-800-241-5930
FAX:
440-546-7280**



Are You Leaving the Job?

Members of Local 880 who are terminating their employment after working in the industry should contact the Pension Office to see whether they are vested in the Local 880 Pension Plan.



**CALL THE LOCAL 880 PENSION OFFICE:
(216) 241-2828
OR 1-800-241-2828**

NEWS & INFORMATION

Let's Celebrate our UFCW Local 880 Scholarship Winners!

Each year we like to take a moment to celebrate our Local 880 Scholarship Winners, who have demonstrated not only the value of hard work, but also a strong commitment to academic excellence.

Local 880 is proud to recognize their achievements and we also would like to congratulate their parents, who have shown them the way as Union Members, working to provide strong direction for their lives and the kind of values we all share. Hats off to all of these winners!

Frank Ceraolo
Keaton Dinger
Mason Etheridge
Lily Gron
George R Hennigin
Lauryn Howery
Alexis Jackson
Brennan McCune
Samantha Quinonez
Blaise Robinson
Sami Samara
Joshua Thompson
Zoie Vincent
Cassandra Wasilewski
Alyssa Williams

Giant Eagle 440
 Heinen's #18
 Acme 15
 Giant Eagle 6381
 CVS 3090
 Giant Eagle 1297
 Heinen's #15
 CVS 4353
 GE Pharm 216
 Acme 14
 Dave's #6
 Heinen's #21
 Heinen's #12
 Giant Eagle
 Tallmadge GE

UFCW CHARITY FOUNDATION

2023 SCHOLARSHIP PROGRAM

In 2023 the UFCW Charity Foundation will award several SCHOLARSHIPS, up to \$8,000 each, to UFCW members or their unmarried dependents under the age of 20.

For more information, and to find out if you are eligible, please visit:
ufwcharityfoundation.org/scholarship

The scholarship application will be available online from February 13, 2023 – May 14, 2023.

UFCW LOCAL 880 MEETING DATES & OTHER IMPORTANT DATES FOR 2023

GENERAL MEMBERSHIP MEETINGS:

GENERAL MEMBERSHIP MEETING IS 1ST WEDNESDAY @ 7pm

Located at: Woodside Event Center at St. Michael's
 5025 Mill Rd, Broadview Heights, OH 44147

AKRON/CANTON MEETING IS 2ND TUESDAY @ 6pm

Located at: Residence Inn by Marriott (new location)
 897 Arlington Ridge East, Akron, OH 44312

MARK YOUR CALENDAR...BY MONTH:

General Membership June 7

Akron/Canton Area June 13

General Membership September 6

Akron/Canton Area September 12

General Membership December 6

No Akron/Canton meeting in December

Election Day.....November 7

Election Registration Deadline.....October 10

NAVIGATING 880'S PHONE SYSTEM

Here's some information that will help you navigate Local 880's telephone system. We can no longer transfer calls back and forth to/from Local 880 and Health and Welfare and Pensions.

For Local 880: Call 216-241-5930.

Prompt #1: Health & Welfare and Pension

Prompt #2: Duty Officer

Prompt #3: Membership Department

Prompt #4: Executive Office

Prompt #0: Operator

Prompt #9: Main Menu

For Health & Welfare or Pension: Call:

216-241-2828.

Prompt #1: Benefits



If I had been at a non-union store, I'd still be fired!

So said Korrik Dannemiller, a GetGo employee who was fired for selling cigarettes to a minor.

When he was hired about 8 months earlier, not long after graduating high school, Korrik didn't know much about unions, and certainly didn't know anything about Local 880. All he knew was that he was in a Union Job and that there was a Union contract.



ABOVE: Korrik Danemiller thanks Local 880 rep Joe Tauro for his efforts in helping him retain his job.

In November, he was the victim of a Sting by the state of Ohio. State investigators waited until he was busier than a cat trying to shake fly paper off its paws, and sent in a ringer to purchase cigarettes. The ringer looked well over the legal age (they always do). When he asked for cigarettes he had cash in his hand and there were several customers in line behind him.

Korrik had a problem. It was almost quitting time and he still had chores to do, and there were several more customers in line. He had to ring out the customers and still get everything done before closing. Feeling pressed for time and confident that the customer was of lawful age, he did not ask for an ID.

Asking would have required the customer to take out his wallet and remove his driver's license. Korrik only saved a little time, but in the moment, without thinking it through, he made the wrong choice; he violated the company rule.

Hindsight is always 20-20, as they say. You already know the rest of the story. The state informed Giant Eagle that its license was in jeopardy because Korrik sold cigarettes to a minor. Giant Eagle investigated, verified that he had, and after several levels of internal review, issued a termination letter.

Surprised that the customer was too young and upset that he lost a job that he liked because he took a shortcut when pressed for time, he mentally kicked himself repeatedly for being so cavalier about the rule, but resigned himself to his fate. He never thought to call his Union.

A co-worker heard what happened and urged him to call Joe Tauro, his Union representative. Korrik reached out and Joe went to work.

The story has a happy ending. Joe and Giant Eagle agreed to reinstate Korrik, but without any backpay. Korrik was elated, and impressed. He had no idea that his Union could stick up for him, let alone succeed.

There is a moral to this story. If you are a cashier, ALWAYS check customer IDs for alcohol and tobacco.

There is another positive to the story. Giant Eagle and Joe saved a young employee who simply made a mistake and learned his lesson. Korrik is a great employee according to his coworkers, and, as we all know, good employees are hard to find these days. He has been a model employee since his return.

Today, Korrik has a much greater appreciation for Local 880 and the value of his Union contract. He knows that if he had been working at a non-union store, he would still be fired.

Meijer's Contract *(From Page 1)*

response to help guide the Union and the negotiating committee at the bargaining table.

With the information provided by the questionnaires, Local 880 and the Negotiating Committee will be able to focus on those items most important to most of the members. Their goal will be to negotiate a contract that best addresses the needs and concerns of the workers.

As always, Local 880 will not decide whether to accept the contract that is negotiated. Local 880 always brings back tentative contracts to the members for a secret ballot vote. The members then decide what they are willing to accept, and if they reject the company's proposal, Local 880 and the negotiating committee will go back to the bargaining table. There will be no contract until the employees approve it.



Meijer's has opened six more stores since the original agreement was signed by Local 880 members.

The NLRB's Starbucks Order: Why Elections Matter

Starbucks recently got a different order from an NLRB Judge. No, it wasn't for a mocha latte.

After a trial, Judge Michael Rosas ruled that Starbucks had committed hundreds (yes, hundreds!) of labor law violations in its effort to prevent its employees from joining together with the Starbucks Workers United campaign to obtain better wages, benefits and working conditions.

You know that your employer is serious when the big boss, who only comes around rarely, if ever, suddenly appears expressing concern for your well-being. The Judge found that company executives, including the CEO, made repeated visits to Starbucks' locations where employees were active, creating the impression of surveillance and threatening them.



Company managers and executives jumped with both boots onto employee organizers, firing seven of them in retaliation for their union activities.

The Judge dryly observed that “none of this would have occurred in the absence of the Union campaign.”

This is all pretty much the norm in union organizing campaigns, and normally would not warrant more than a passing comment. But something important happened in this case that is a direct result of a Democrat being elected to the White House.

The Judge instructed the Region to go after a true make-whole remedy, one that includes not just backpay lost, but also compensation for losses that were a “direct and foreseeable result” of the terminations. This

would include, but not be limited to, things like healthcare expenses and credit card late fees. The NLRB has never done this before!

And, in a true coup-de-grace, the Judge ordered the CEO and the vice president of US operations to record a video of them reading an NLRB Notice to Employees, admitting that in the future they would not again engage in unlawful conduct.

The Judge's Order marks a turning point at the NLRB. Under the Trump administration, the teeth of the NLRB were pulled. The Board favored employers and the rights of workers suffered. Under the Biden administration the NLRB has returned to protecting employees and their rights, this time with a vengeance.

Under the revitalized NLRB, employers will need to be extra cautious; violating the labor laws will now be much more costly than under Trump. The old union-busting playbook used by Starbucks and allegedly by huge employers such as VW, Amazon, Chipotle and Trader Joe's will no longer be tolerated; its use will be penalized harshly.

The takeaway: **Elections matter.**



SUPPORT ORGANIZED AMERICAN LABOR. WORKING FOR EMPLOYEE RIGHTS AND LIVING WAGES. WORKING FOR YOU!

WITHDRAWAL CARD REQUEST

Use this form to obtain a Withdrawal Card. Completely fill out and mail to:

UFCW LOCAL 880

9199 Market Place - Suite #2
Broadview Heights, Ohio 44147

(216) 241-5930

Or call the Union Office to request a card. You may be saved from paying a reinstatement fee later. Any time you leave your place of employment for one calendar month or more, completely fill out this form and mail to the above address. If, however, you are on sick leave and receiving benefits, you must mail in your dues each month until your benefits run out. At that time, if you are still out of work due to an illness or accident, send in this form.

Name _____

SS # (Last 4 Digits) _____

Home Address _____

City _____

State _____ Zip _____ Home Phone No. _____

Employer _____

Location _____

Last Day Worked _____ Reason _____

Receiving Sick Benefits? Yes No

CHANGE OF ADDRESS FORM

Notify the Union Office of a new residence. Fill out the form and mail to:

UFCW LOCAL 880

9199 Market Place - Suite #2
Broadview Heights, Ohio 44147

Name _____

SS # (last 4 digits) _____

NEW Address _____

City _____

State _____ Zip _____ Home Phone No. _____

Location _____

Employer _____

Store # or Address _____

Job Description _____

Division _____



Are You Entered in the Membership Matters Sweepstakes?

By now, everyone should have heard about Local 880's Membership Matters Sweepstakes. Are you entered? If you entered last year, you must enter again for 2023. There's a drawing every month, and only those who send in a completed Membership Matters Sweepstakes form will be eligible to win. Lucky members will be able to select their choice of that month's prizes.

Don't delay any longer! It's free to enter. Just see your Union Representative for an official entry form. It looks like this:

2021—MEMBERSHIP MATTERS SWEEPSTAKES ENTRY FORM

TO ENTER, PLEASE COMPLETE THIS OFFICIAL FORM IN ITS ENTIRETY. PLACE AN "X" IN THE BOX NEXT TO EACH PRIZE YOU WANT TO WIN. SUBMISSIONS MUST HAVE AT LEAST ONE BOX CHECKED TO BE ENTERED IN THE GIVEAWAY. ONCE COMPLETED, FOLD AND SEAL THIS FORM. BE SURE THE POSTAGE PAID ADDRESS IS VISIBLE ON THE FRONT OF THE FORM. RETURN FORM TO YOUR UNION REPRESENTATIVE OR DROP FORM IN THE MAIL BOX. ONLY ONE ENTRY FORM PER MEMBER. IF YOU SUBMIT MORE THAN ONE ENTRY FORM, ONLY THE FIRST FORM RECEIVED WILL BE ENTERED IN THE GIVEAWAY.

Legal Name _____ Employer _____ Last 4 Digits _____
 Street Address _____ City _____ State _____ Zip Code _____
 Telephone number _____ Email _____ Jacket Size _____

Fill it out and mail it back to us, and you're entered to win. Don't know who your union representative is? Just call the Union office at **216-241-5930** and ask. They will see that you get an official form so you too can be entered to win. Don't miss out on your chance to be a winner!

UFCW Calls on Congress to Pass the PRO Act

On Feb. 28, the UFCW issued a statement in support of the reintroduction of the Protecting the Right to Organize (PRO) Act, which would provide new protections to workers seeking to organize, and urged Congress to pass the bill.

"The PRO Act would be a transformational bill that protects the rights and livelihoods of essential workers all across the United States," said UFCW International President Marc Perrone in a statement. "Every American, union member or not, deserves the transparency and accountability for employers that the PRO Act offers. From preventing the misclassification of essential workers as 'independent contractors' to eliminating barriers that workers face when trying to organize and increasing penalties for employers who violate workers' rights – every provision in the PRO Act supports American workers."

"The UFCW has always stood with every worker fighting to improve their workplace and build a better life," Perrone added. "There's no more important step that our country could take right now to support those efforts than passing the PRO Act."

JOIN THE WINNERS!

Membership Matters Sweepstakes Winners for September 2022

Michael Bushnell	Giant Eagle #4097
Brayton Bernhart	Meijer 325
Mejel Jefferys	Wyant Woods Nursing Home
Mark Querin	Sherwood Food Distributors
Peggy Henry	Giant Eagle Pharm #4032

Membership Matters Sweepstakes Winners for October 2022

Terry Bostardi	Giant Eagle #4056
Michelle Davis	CVS #3356
Jessica D'ettore	Giant Eagle #5831
Vincent Lopez	Giant Eagle #5836

Membership Matters Sweepstakes Winners for November 2022

Bob Boziak	Heinen's #17
Claire Krisinski	Heinen's #17
Alyson Kavan	CVS #4309
Maureen Roddy	Heinen's #22
Beau Smith	Meijer 317
Michael Askew	Giant Eagle #5839

Membership Matters Sweepstakes Winners for December 2022

Jim Moriarty	Dave's Supermarkets #13
Mark Rhoades	Giant Eagle 4060
Tom Feest	CVS #4345
Angela Brown	Giant Eagle 4075
Ronald Shabaya Jr.	Meijer 323

Membership Matters Sweepstakes Winners for January 2023

Stacie Gilmore	Sandridge Crafted Foods
Steven Walkuski	Sandridge Crafted Foods
Nicholas Lowe	Meijer 317
Adam Biggers	Giant Eagle #1284
Christine Smith	Heinen's #1

Membership Matters Sweepstakes Winners for February 2023

Lacey Brown	Meijer #325
Daniel Feigenbaum	Giant Eagle #5878
Joshua Sims	Sandridge Crafted Foods
Bozhidar Jovanovich	Sandridge Crafted Foods
Margaret Jones	Heinen's #16



UNION MEMBERSHIP: It Pays in More Ways. Discover the ways you can benefit!

A Brief History of the Early U.S. Labor Movement

How this Whole Union Thing Got Started...

In 1988 Stephen Hawking released “A Brief History of Time” to public acclaim. With apologies to Stephen, we share this ever so brief history of the U.S. labor movement before and in the 1800’s. In the following issue we will bring it up to date.

If there is one defining characteristic of labor’s struggle from its earliest days until today, it is the constant, bitter and oftentimes violent struggle against employers (labor vs. capital) for better wages, hours, benefits and working conditions, and protection against arbitrary, unfair and discriminatory treatment.

It is all too easy to forget that the battle began long ago, and that progress has been glacially slow. The centuries long struggle, which has its origins beyond the beginning of our nation, continues today.

Our forebears had to bite and claw and kick for every tiny gain. Employers fought back, some with their own police forces, some behind criminal prosecutions, most by enlisting the local police and hiring replacement workers to crush workers and break their spirit. Sometimes striking workers suffered as much at the hands of the authorities as they did at the hands of the employer goons and strikebreakers. Employers blackballed union leaders, replaced strikers with scabs, and closed plants and moved away.



ABOVE: The “Haymarket” affair of 1886 was a peaceful Labor demonstration until a group of anarchists set off a bomb and caused a riot.

Despite the overwhelming challenges, unity and resolve have prevailed. Though improvements came at a snail’s pace, they did come. We begin our brief history; it will give you a sense of slow but steady progress.

1636 – This year marks the first known strike in what was to become the United States. A few courageous fishermen along the coast of Maine refused to work in protest of low wages.

1677 – Twelve brave carmen in New York City are fined for going on strike.



ABOVE: The first American Trade Union was founded by shoemakers in Philadelphia.

1746 – Oppressed carpenters in Savannah, Georgia, are criminally prosecuted for going on strike.

1768 – Skilled tailors are forced to strike when management reduces their wages.

1776 – The Declaration of Independence

1791 – Philadelphia carpenters strike, seeking a 10-hour workday.

1794 – The first trade union, the Federal Society of Journeymen Cordwainers, is established; shoemakers band together for strength and protection—hoping to last.

1800s – The industrialization of early America concentrates workers in workshops and factories under a single roof, which allows them to more easily communicate, unite in protest of their treatment, and demand better working conditions, wages and benefits.

Early 1800s – Between 1800 and 1840 there are 23 court cases where workers who unite to demand higher wages are indicted and prosecuted for engaging in a “criminal conspiracy.”

1835 – Workers in the Washington Navy Yard go on strike.

1836 – Labor movement publications begin calling for an 8-hour workday.

1842 – In a stunning victory, the Massachusetts Supreme Court in *Commonwealth v. Hunt* rules that the law of criminal conspiracy does not apply to labor unions; that workers and their unions have the right to strike and take other peaceful steps to raise wages and ban nonunion workers, effectively legalizing the union movement in America.

1863 – The Brotherhood of Locomotive Engineers and Trainmen is founded.

1866 – The National Labor Union is created with the goal of reducing the workday for federal workers to just 8 hours.

Continued on Page 8

The Early U.S. Labor Movement

Continued from Page 7

1867 - The Order of the Knights of St. Crispin is founded, claiming 50,000 members by 1870.

1867 - Workers on the transcontinental railroad strike over pay inequities.

1880s - Strikes by industrial workers become common, protesting abysmal and dangerous working conditions and poverty wages.

1881 - The Federation of Organized Trades and Labor Unions is formed.



ABOVE: The great Pullman railroad strike of 1894 was a key event in labor history and shaped national labor policy for many years afterward.

1886 -The American Federation of Labor (AFL) is founded by Samuel Gompers.

1886 - The Great Southwest Railroad Strike of 1886 ultimately involves more than 200,000 workers.

1886 - The Haymarket “Riot” occurs at a Chicago labor rally in support of the 8-hour day. Eight supporters are convicted, seven were sentenced to death for their role, even though only two were present. The trial is widely seen as unfair and unjust. Four are executed, one commits suicide. The rest are pardoned.

1890 - The first International Workers Day occurs in May as part of the crusade for an 8-hour workday.

1894 - Eugene Debs leads the American Railway Union in a strike against the Pullman Company; Chicago stockyard workers strike in sympathy.

These highlights barely scratch the surface of labor history. We plan to cover the 1900’s and 2000s in the following issues of the Voice. If you would like to see more articles on labor history in The Voice, give us a call or drop us a line.

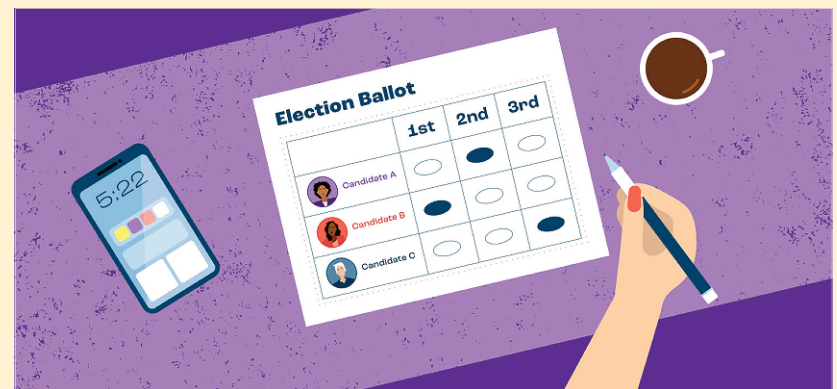


**A VOICE FOR
WORKING AMERICA**

Are You Tired of Extremist Politics?

RANKED CHOICE VOTING COULD PROVIDE AN ANSWER

It’s not the Tea Party any more, yet the extremes in national politics remain. Are you tired of the constant barrage of lies and unreasonable positions? Are you worried that your Social Security and other benefits are at risk? Are you tired of the rich getting richer when you must struggle just to make ends meet?



You can make your voice heard. In many races for the House, Senate, and statehouses in the 2022 midterm elections, you and voters like you roundly rejected right-wing radicalism. If the GOP continues on its current trajectory — and you and other voters continue to punish them for it — they will need to moderate their stance as a matter of self-preservation. It’s elementary.

You can also help restore sanity by urging a structural change in the way we elect politicians in Ohio. As we told you in a previous Voice article, Alaska pioneered a new way of electing its statewide officers and members of Congress when it eliminated party primaries.

Alaska now has a single open primary that allows anyone to run. The top five vote getters in that open primary advance to the fall election where the winner is chosen by ranked-choice voting— voters rank each candidate as their first, second, third, fourth and fifth choice. The winner is the first one to receive just over 50% of the votes. There are no runoff elections.

Since only a small percentage of voters bother to vote in primaries, a small number of the most hardline voters on each side often choose a party’s candidate. This makes it more likely that extremists will compete in the fall elections.

An open primary that brings the top five vote getters to the fall general election increases the likelihood that more moderate, more compromise-minded candidates will appear on the ballot.

Variations of ranked choice voting have now been adopted in Alaska and Maine, and in cities in Colorado, Washington state, and Utah, and is under consideration in Nevada. Will Ohio be next? Let your voice be heard.

TRANSITIONS

RETIREMENTS

EMPLOYER	MEMBER	RETIRED
A & P Tea Company		
Edward Truax		11/1/2022
Apples		
Andrew Sotlar		11/1/2022
Carl's		
Richard Brown		12/1/2022
Steven Dickey		1/1/2023
Click		
Nancy Rastetter		7/1/2022
Nancy Reese		10/1/2022
Richard Vincent		10/1/2022
Cochran Sparkle		
Robert Penk		1/1/2023
Coffy's		
Robin Reynolds		10/1/2022
Cook United		
Darlene Betlejewski		1/1/2023
Deborah Grossman		11/1/2022
Co-op Optical		
Annalee McFarland		6/1/2022
Country Counter		
Regina Ebert		1/1/2023
CVS		
Susan Albrecht		8/1/2022
Grace Baughman		12/1/2022
Pamela Blaylock		8/1/2022
Laura Brothers		10/1/2022
Barbara Edwards-Hall		8/1/2022
Linda Estremera		11/1/2022
Timothy Groscoast		10/1/2022
Ronda Hendricks		10/1/2022
Kathleen Killian		1/1/2023
Susan Kline		8/1/2022
Alice Kopunovitz		1/1/2023
Nicholas Krstanovich		1/1/2022
Charlene Luther		1/1/2023
Melinda Lowther		10/1/2022
Debora Morgan		9/1/2022
Tina Nay		11/1/2022
Natalie Prechtel		10/1/2022
Kathleen Ramey		10/1/2022
Linda Sikut		9/1/2022
Nancy Skory		3/1/2017
John Suffron		8/1/2022
Michelle Tighe		8/1/2022
Faith Zimcosky		12/1/2022
Dave's Supermarkets		
Francine Coyle		2/1/2022
Danita Custer		11/1/2022
Barbara Eklich		10/1/2022
Jeffrey Housden		1/1/2023
Lillian Moore		8/1/2022
Thomas Naser		9/1/2022
Jean Nerad		5/1/2020
Joyce Repka		11/1/2022
Joseph Thomas		11/1/2022

Dave's Supermarkets (cont)

Shirley Toomey	8/1/2022
Betty Wishnesky	9/1/2022
Polly Zastawnik	8/1/2020
Edwards Foods	
Carla Slagle	9/1/2022
Fishers Big Wheel	
Pam Olexen	12/1/2022
Laurie Storch	6/1/2021
Fishers Foods of Canton	
Carol Booth	8/1/2022
Mark Boron	11/1/2022
Tim Carson	9/1/2022
Rebecca Dahler	8/1/2022
Theresa Garcia	9/1/2022
Karen Hammond	8/1/2022
Diane Humphrey	1/1/2023
Mark Lumppp	9/1/2022
Jeannette Stano	10/2/2022
Richard Yohn	6/1/2021
Fred W. Albrecht Grocery Co.	
Joseph Backer	9/1/2022
Lorrice Bell	8/1/2022
Debra Boyce	8/1/2022
Annette Bronson	12/1/2021
Karen Carano	8/1/2022
Frank DeCarlo	2/1/2021
Laura Dzubara	11/1/2022
Gail Fisher	1/1/2019
Paula Gorby	9/1/2022
Dorothy Grubbs	9/1/2022
Robert Halfen	9/1/2022
Thomas Henterly	7/1/2021
Susan Kiba	12/1/2022
Lynne Kovacs	11/1/2022
Harold Kunkle	2/1/2021
Jeanetta McCormick	5/1/2022
Kathy Musch	10/1/2021
Sharon Nestor	1/1/2023
David Pauley	9/1/2022
William Raines	11/1/2022
Kathleen Richardson	8/1/2022
Dan Schrader	12/1/2022
Chris Smith	6/1/2022
Sheila Smith	11/1/2020
Diana Williams	1/1/2023
Harry Williams	1/1/2023
Gales Food Centre	
Francis Coyle	12/1/2020
Giant Eagle	
Jesse Allen	2/1/2022
Wolfin Allen	9/1/2022
Catherine Altomare	11/1/2022
Roxanne Amspacher	1/1/2023
Linda Andrews	10/1/2022
Doreen Aquila	11/1/2022
Maria Baldwin	7/1/2022
Tobie Barta	8/1/2022
Deborah Battle	8/1/2022
Pamela Blaylock	7/1/2022
William Borazanian	1/1/2023
Pamela Bowersox	10/1/2022
DeShawn Brown	9/1/2022
Sharon Bukach	4/1/2022

Giant Eagle (cont)

Anna Burrelli	8/1/2022
Mary Butcher	6/1/2022
Joseph Carter	12/1/2022
Joseph Catone	11/1/2022
Richard Dalanno	9/1/2022
Brian Dawson	9/1/2022
Kenneth Dawson	4/1/2022
Michele Delembo	9/1/2022
Michael Dominick	12/1/2019
Marianne Dorunda	9/1/2022
Denise Dutko	1/1/2023
Bruce Dylun	2/1/2017
Eleanor Elliott	1/1/2023
Brian Fennell	8/1/2022
Deborah Flechsig	11/1/2022
Jennifer Flowers	8/1/2022
Beverly Foley	12/1/2022
Tim Folger	11/1/2022
Catherine Fraker	10/1/2022
Gary Frank	9/1/2022
Brenda Gordon	5/1/2022
Rebecca Graf	10/1/2022
Douglas Graham	12/1/2021
Terry Graham	7/1/2022
Maria Gruss	8/1/2022
Thomas Haase	11/1/2022
Mary Hammond	9/1/2022
Elizabeth Hamrock	8/31/2022
Katherine Hardy	9/1/2022
Vikki Harman	1/1/2023
Sharon Hartong	10/1/2022
Linda Hasenstab	5/1/2021
Robert Hern	11/1/2021
Marsha Herrier	8/1/2022
Elizabeth Hively	7/1/2022
Louann Howell	9/1/2022
Mark Izzo	11/1/2022
Wendy Jebelean	10/1/2018
Sarah Johnston	4/1/2022
Helen Jones	9/1/2022
Paul Julian	11/1/2021
Thomas Keaton	8/1/2021
Laura Kelember	8/1/2022
Judy Kemppe	9/1/2022
Norma Kendle	6/1/2022
Kevin Klingbergs	11/1/2022
Jamie Kobrick	9/1/2022
Susan Kopaitich	8/1/2022
Kenneth Kostolich	9/1/2022
Patrick Kramer	4/1/2022
Debra Krusinski	12/1/2022
Patricia Kurzinger	5/1/2022
David Lapos	2/1/2022
Linda LeBanc	10/1/2022
Jacklynn Liebenguth	12/1/2022
Deborah Lyons	11/1/2022
Brenda Mackner	9/1/2018
Jacaqulyn Maddox	7/1/2021
Sandra Madorno	3/1/2015
Colleen Manser	9/1/2022
Glen Maule	9/1/2022
Jean Mayerski	4/1/2020
Mark McGuire	9/1/2020
Michael Mehalic	12/1/2022
Tina Mehalic	10/1/2022
Ellen Meshenberg	10/1/2022
Patrick Michalski	3/1/2022
Robert Miner	7/1/2022
Debora Morgan	9/1/2022

Giant Eagle (cont)

Jim Murphy	1/1/2023
Mary Muscarella	12/1/2022
Kathleen Nist	11/1/2022
Carol Oberberger	3/1/2022
Cheryl Pallante	7/1/2022
Joseph Passafiume, Jr.	11/1/2020
David Pecchio	1/1/2023
Arnold Petrosyants	1/1/2023
Daniel Reisinger	2/1/2022
Richard Roper	4/1/2022
Robert Robinson	1/1/2023
Cynthia Ruic	2/1/2022
Maria Saia	12/1/2022
Frank Sainato	4/1/2020
Sarah Saling	12/1/2022
Darlene Schiavoni	9/1/2019
Karen Seneski	9/1/2022
John Sernulka	4/1/2022
Daniel Shaver	10/1/2022
Nancy Slagle	4/1/2018
Barbara Smith	8/1/2022
Delores Staab	7/1/2022
Chris Stanley	5/1/2021
Linda Sturgeon	9/1/2022
Deborah Thomas	11/1/2022
Vaness Tirpak	10/1/2022
Shirley Toomey	1/1/2023
Benton Troglin, Jr.	11/1/2022
Darlene Tuccillo	2/1/2023
Sherree Turner	10/1/2022
Joan Verhotz	1/1/2023
Rosalie Vild	6/1/2022
Mary Wade	10/1/2022
Janet Walters	10/1/2022
David Whims	1/11/1900
Doris Wilson	11/1/2020
Stacey Yankovich	10/1/2021
Vicki York	11/1/2022
Dawn Yost	8/1/2022
Nashaat Youssef	2/1/2023
Heidi Zavrl	9/1/2021
Dave Zdunski	11/1/2022
Giant Eagle - Cornersburg	
Jennifer Campman	5/1/2022
Judith Trehan	9/1/2022
Giant Eagle - Gillombardo	
Denise Premo	7/1/2020
Giant Eagle - Howland	
James Danko	4/1/2019
Giant Eagle - Highland Square	
Mary Ann Jurcisin	4/1/2022
Sally Romeo	2/1/2022
Giant Eagle - Portage Crossings	
Craig McPherson	7/1/2022
Giant Eagle - Washington Square	
Peter Haritas	8/1/2022
Richard Louis	4/1/2022

Continued on Pg. 10

TRANSITIONS / IN MEMORIAM

Giant Eagle - Waterloo Rd.		Quaker City Market		Thorne's IGA #753		Carl's #35	
Karen Humbert	11/1/2022	Linda Fox	1/1/2014	Theresa Wilson	10/1/2022	Eugene Dembowski	6/15/2022
Mark King	12/1/2021						
Jerry Whytsell	6/1/2022	Reiders/Giant Eagle		Thornes - Jefferson Bi Lo		Carms Foods	
		Patricia Crawford	4/1/2018	Deborah Christopher	1/1/2021	Helen Jacobsen	1/4/2023
		Albert Bauer	9/1/2018				
Giant Eagle - Youngstown		Rego's		Tops		Clarkins	
Karen Beard	6/1/2022	James Branca	8/1/2016	Sandra Alvarado	9/1/2022	Doris Piper	12/10/2022
Lee Ann Pascarella	9/1/2022	Wendy Linden	5/1/2021	Robyn Ballew	1/1/2023		
		Neil Van De Motter	5/1/2021	Andrew Berardi	1/1/2023	Cook United	
Harvest Sherwood Food Distributors				Randall Boone	9/1/2022	Eleanor Brauer	10/9/2022
Warren Hayes	10/1/2022	Riser Foods		Annette Bowen	4/1/2021	Louethel Kellom	9/28/2022
Bradford Kelly	8/1/2022	James Mayle	2/1/2022	Nelson Cook	1/1/2019	Mary Ann Molenda	9/27/2022
				Robin Cook	8/1/2021	Richard Piorkowski	8/21/2022
Heinen's		Rite Aid		Quitman Gray	8/1/2022		
Mary Baughman	11/1/2022	Laura Baer	8/1/2022	Patricia Hanna	11/1/2022	Co-op Optical	
Eric Besselman	2/1/2023	Rose Benz	9/1/2022	Margaret Harris	8/1/2022	Marilyn Chuha	11/28/2022
Greg Canteri	2/1/2022	Patricia Biggs	4/1/2021	Daniel Haynes	12/1/2021		
James Collins	2/1/2022	Debra Decost	7/1/2022	David Heidelman	11/1/2022	Country Counter	
Ron Dellinger	9/1/2022	Ornida Hale	11/1/2022	Marjorie Jewett	12/1/2021	Susan Christman	10/21/2022
Larry Epstein	11/1/2022	Nancy Majewski	6/1/2022	Aleisha Jones	10/1/2022	Oliveen Schell	12/11/2022
Christine Estep	2/1/2023	Douglas Manning	8/1/2020	Nicholas Kapottos, Jr.	9/1/2022	Eleanor Zaleski	12/18/2022
Michelle Fiorilli	6/1/2022	Bettina McNatt	9/1/2022	Joseph Lutch	3/1/2021		
David Franchini	8/1/2020	Sandra Midgett	12/1/2022	Thomas Mansell	8/1/2022	CVS	
Robert Halpin	9/1/2022	Joyce Miller	10/1/2022	Carolyn Matrangola	6/1/2022	Vanessa Darby	12/7/2022
Patricia Hastwell	7/1/2022	Cheryl traka	10/1/2014	Amy McCloud	9/1/2022	Reta Dobbins	4/21/2022
Wendy Jebelean	10/1/2018	Marilyn Woolf	11/1/2020	Katrina Peoples	11/29/2022	Margaret Fischer	12/6/2022
Douglas Jenne	7/1/2021	Joan Verhotz	1/1/2023	Jacqueline Riedy	12/1/2022	Suzanne Houser	11/19/2022
Nancy Jonke	8/1/2022			Richard Skupski	12/1/2022	Noreen Mannen	9/30/2022
Glynda Leary	7/1/2018	Rubber Associates		Beth Skutnik	11/1/2022	Wilma Mock	9/18/2022
Colleen Licursi	8/1/2021	Roger Sevenberen	12/1/2022	Philip Stebal	1/1/2023	Emma Noel	10/17/2022
Susan Mahon	5/1/2022	William Young	2/1/2021	Joseph Vasicek	6/1/2022	Toni Palm-Crow	7/28/2022
Larry Peeples	2/1/2022			Janet Vladyka	9/1/2022	Fotine Rafailedes	11/23/2022
Karen Pringle	11/1/2021	Sandridge Gourmet Salads		Nancye Wilder	9/1/2022	Joseph Rocha	9/26/2022
Patricia Regan	6/1/2022	Karl Steele	10/1/2022	Shannon Wood	1/1/2023	Bertha Smith	1/9/2023
Debra Ross	11/1/2021	Patricia Wojdacz	4/1/2021	Charlene Zeigler	5/1/2022	Sally Sura	11/14/2022
Teresa Sabo	8/1/2022					Gerolda Willburger	12/16/2022
Anthony Tamburro	2/1/2023	Sherwood Foods		Tracy & Avery			
Teresa Trebisky	10/1/2021	Rodger Osborn	2/1/2022	Jill Roberts	1/1/2023	Dave's Supermarkets	
Laura Turner	10/1/2022					Daniel Abate	9/4/2022
Tim Weakland	9/1/2022	Sparkle - Boardman Plaza		UFCW H & W Fund		William Janasik	7/22/2022
Lenice White	7/1/2022	John Rago	11/1/2022	Deborah Perdue	12/1/2022	Ronald Kost	6/14/2022
Terry William	1/1/2023					David Mocny	11/8/2022
Kim Wronski	2/1/2023	Sparkle - Cochran		Value City		Kathleen Molnar	11/30/2022
		Bradley Baird	3/1/2020	Susan Gorski	9/1/2022		
Homestead Provision Co.						Ferraras & Kent Apples	
Terry Dennis	8/1/2016	Sparkle - Cortland		Wilson Mills Foods		Adelbert Stuart	12/1/2022
		Gary Gardner	11/1/2022	Robin Kaczyski	8/1/2019		
J Baker Shoes				Zagara's		Fishers Big Wheel	
Cindy Klein	1/1/2023	Sparkle - Frattaroli		Vince Sakas	5/1/2022	Nancy Dawson	9/6/2022
		Marlene Jurek	5/1/2021			Joanne Denzler	12/12/2022
Kroger Company				IN MEMORIAM			
Alice Petruzzo	5/1/2022	Sparkle - Kinsman		EMPLOYER MEMBER PASSED			
		Don Burford	9/1/2022				
Lakemore Bi-Rite				A & P		Fishers Foods	
Judith Seiler	8/1/2022	Sparkle - Klingemier's		Patti Casteel	10/6/2022	Willis Dine	11/28/2022
		Charlene O'Rourke	10/1/2022	Marianne McCauley	12/15/2022	Donna Grell	12/4/2022
Markey Company				John Miles	10/2/2022	Elizabeth Koontz	7/26/2022
Ana Sykaluk	11/1/2022	Specialty Products		Evelyn Radcliffe	11/17/2022	James Martin	11/25/2022
		Angel Green	12/1/2021			Ronald Mickely	11/26/2022
Mazzulo's Food Centre		Dale Nicolay	12/1/2022	Apples		Louise Reed	3/12/2022
Karen Nairn	7/1/2020			Civitella Christmas	1/9/2023	Donald Schwartz	1/18/2023
		Stolls Foods		Joan Verhotz	1/2/2023	Marilyn Shaffer	12/29/2022
Mike's Disc Foods		Bonnie Kinsey	9/1/2022			Carol Wernecke	10/8/2022
Salti Ahmed	1/1/2023			Apples - Kent		Marilyn Wing	10/7/2022
		Storer Meats		Adelbert Stuart	12/1/2022		
Nabisco, Inc.		Robert Gutwein	8/1/2022			Five Point Family Food	
Sharon Brucker	2/1/2019			Carl's		Edward Gvora	10/6/2022
		Stow Sparkle		Geraldine Crum	1/15/2023		
Polansky Markets		Larry Spier	11/1/2020			Finast	
Donna Taylor	2/1/2023					Katrina Peoples	11/29/2022

Continued on Pg. 11